

**SUPPLEMENT TO ANNUAL FUNDING NOTICE**

**Savannah River Nuclear Solutions, LLC Multiple Employer Pension Plan (“the Plan”)**

**Plan Year beginning 1/1/2024 and ending 12/31/2024 (“Plan Year”)**

This is a temporary supplement to your annual funding notice which is required by the Moving Ahead for Progress in the 21st Century Act, the Highway and Transportation Funding Act of 2014, the Bipartisan Budget Act of 2015, the American Rescue Plan Act of 2021 and the Infrastructure Investment and Jobs Act of 2021. These federal laws changed how pension plans calculate their liabilities. The purpose of this supplement is to show you the effect of these changes. Prior to 2012, pension plans determined their liabilities using a two-year average of interest rates. Now pension plans also must take into account a 25-year average of interest rates. This means that interest rates likely will be higher and plan liabilities lower than they were under prior law. As a result, your employer may contribute less money to the plan at a time when market interest rates are at or near historical lows.

The “Information Table” compares the impact of using interest rates based on the 25-year average (the “adjusted interest rates”) and interest rates based on a two-year average on the Plan’s: (1) Funding Target Attainment Percentage, (2) Funding Shortfall, and (3) Minimum Required Contribution. The funding target attainment percentage is a measure of how well the plan is funded on a particular date. The funding shortfall is the amount by which liabilities exceed net plan assets. The minimum required contribution is the amount of money an employer is required by law to contribute to a plan in a given year. The following table shows this information determined with and without the adjusted interest rates. The information is provided for the Plan Year and for each of the two preceding plan years, if applicable.

| <b>INFORMATION TABLE</b>             |                                     |  |                                     |  |                                     |  |
|--------------------------------------|-------------------------------------|--|-------------------------------------|--|-------------------------------------|--|
|                                      | <b>2024</b>                         |  | <b>2023</b>                         |  | <b>2022</b>                         |  |
|                                      | <b>With Adjusted Interest Rates</b> | <b>Without Adjusted Interest Rates</b> | <b>With Adjusted Interest Rates</b> | <b>Without Adjusted Interest Rates</b> | <b>With Adjusted Interest Rates</b> | <b>Without Adjusted Interest Rates</b> |
| Funding Target Attainment Percentage | 106.27%                             | 99.45%                                 | 107.62%                             | 86.35%                                 | 113.25%                             | 85.53%                                 |
| Funding Shortfall                    | \$0                                 | \$22,341,557                           | \$0                                 | \$645,868,146                          | \$0                                 | \$704,622,825                          |
| Minimum Required Contribution        | \$0                                 | \$72,790,759                           | \$0                                 | \$137,151,783                          | \$0                                 | \$148,877,564                          |
| Amount Actually Contributed          | \$0                                 |  | \$25,000,000                        |  | \$296,000,000                       |  |

## ANNUAL FUNDING NOTICE

### Savannah River Nuclear Solutions, LLC Multiple Employer Pension Plan

#### **Introduction**

This notice includes important information about the funding status of your single-employer pension plan (the "Plan"). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), a federal insurance agency. All traditional pension plans (called "defined benefit pension plans") must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning 1/1/2024 and ending 12/31/2024 ("Plan Year").

#### **How Well Funded Is Your Plan**

The law requires the administrator of the Plan to tell you how well the Plan is funded as of the end of the Plan Year, using specific measures of liabilities and assets. In general, the higher the percentage, the better funded the plan. The Plan's percentage of liabilities funded for the Plan Year and each of the two preceding plan years is shown in the chart below.

The plan's percentage of liabilities funded was 97.88% as of the end of the 2024 Plan Year. The percentages of liabilities funded were at least 100% and 92.74%, respectively, as of the end of the 2023 and 2022 Plan Years.

| Funded Status                               |                 |                 |                 |
|---|-----------------|-----------------|-----------------|
|   | 2024            | 2023            | 2022            |
| 1. End of Plan Year                         | 12/31/2024      | 12/31/2023      | 12/31/2022      |
| 2. Plan Assets                              | \$3,698,898,326 | \$3,873,946,286 | \$3,586,147,589 |
| 3. Plan Liabilities                         | \$3,778,995,800 | \$3,825,112,459 | \$3,866,855,137 |
| 4. Percentage of Liabilities Funded (2)/(3) | 97.88%          | 101.27%         | 92.74%          |

The actual rate of return on assets for the 2024 Plan Year was 1.39%.

#### **Year-End Assets and Liabilities**

The Plan Assets in the chart above are market values measured as of the end of the Plan Year. The Plan Liabilities are estimated using the most recent valuation results – as of January 1 for each Plan Year – adjusted for the passage of time under actuarial assumptions and using market interest rates averaged over the last month of each Plan Year. Note that in the event of plan termination, the Pension Benefit Guaranty Corporation's calculation of liabilities may be greater than the liabilities shown in the table above. Please see the second to last paragraph under the section of this notice entitled "Benefit Payments Guaranteed by the PBGC" for more information.

### **Participant Information**

The total number of participants and beneficiaries covered by the Plan at the end of the Plan Year, and two prior Plan Years, are shown in the table below.

| Participant Information   |            |            |            |
|---|------------|------------|------------|
|   | 2024       | 2023       | 2022       |
| End of Plan Year  | 12/31/2024 | 12/31/2023 | 12/31/2022 |
| 1. Active Employees Participating in the Plan                         | 1,489      | 1,749      | 2,016      |
| 2. Retired or Separated Participants Currently in Receipt of Benefits | 12,116     | 11,933     | 11,713     |
| 3. Retired or Separated Participants Entitled to Future Benefits      | 2,084      | 2,219      | 2,318      |
| 4. Total Participants (1)+(2)+(3)                                     | 15,689     | 15,901     | 16,047     |

### **Funding & Investment Policies**

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is to make contributions to the plan that are at least as great as the amount to satisfy the minimum required contribution determined under ERISA.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy and corresponding performance benchmark for the Plan is dynamic and adjusts periodically based on the Plan's asset allocation and funded status. The long-term objective for the Plan is to generate an annualized total return that exceeds its performance benchmark on a net-of-fees basis. The Plan's performance benchmark represents actual asset class segment weights during the transition to the long-term strategy and is updated monthly. As of December 31, 2024, the Plan's performance benchmark was comprised of: 11.2% in the Russell 3000 Index, 6.0% in the MSCI All Country World ex-U.S. Index, 54.3% in the Bloomberg Long Credit Bond Index, 5.1% in the Bloomberg Intermediate Credit Bond Index, 1.4% in the Bloomberg Intermediate Government Bond Index, 4.7% in the NISA Ultra Mid Treasury Collective Investment Fund Benchmark, 2.1% in the NISA Ultra Mid Treasury Collective Investment Fund Benchmark, 6.1% in the NCREIF ODCE Index, 2.8% in the Multi-Asset Credit Custom Index, 0.4% in the Private Credit Opportunities II Custom Index, 2.6% in the 90-Day U.S. Treasury Bill, and 3.3% in a Custom Benchmark of the underlying allocations within Liquid Alternatives asset class.

Under the investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

#### Asset Allocations

|  |        |
|--|--------|
| Cash (interest bearing and non-interest bearing) | 2.8%   |
| Partnership/joint venture interests              | 4.0%   |
| Real estate (other than employer real property)  | 6.4%   |
| Value of interest in common/collective trusts    | 86.7%  |
| Other  | 0.1%   |
| Total  | 100.0% |

For information about the plan's investment in any of the following types of investments as described in the chart above – common/collective trusts, pooled separate accounts, master trust investment accounts, or 103-12 investment entities – contact the plan administrator.

### ***Right to Request a Copy of the Annual Report***

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500." These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to [www.efast.dol.gov](http://www.efast.dol.gov) and using the search tool. Annual reports also are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator.

Annual reports do not contain personal information, such as the amount of your accrued benefits. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under "Where To Get More Information."

### ***Summary of Rules Governing Termination of Single-Employer (including Multiple Employer) Plans***

If a plan terminates, there are specific termination rules that must be followed under federal law. A summary of these rules follows.

There are two ways an employer can terminate its pension plan. First, the employer can end a plan in a "standard termination" but only after showing the PBGC that such plan has enough money to pay all benefits owed to participants. Under a standard termination, a plan must either purchase an annuity from an insurance company (which will provide you with periodic retirement benefits, such as monthly for life or for a set period of time when you retire) or, if the plan allows, issue one lump-sum payment that covers your entire benefit. Your plan administrator must give you advance notice that identifies the insurance company (or companies) selected to provide the annuity. The PBGC's guarantee ends upon the purchase of an annuity or payment of the lump-sum. If the plan purchases an annuity for you from an insurance company and that company becomes unable to pay, the applicable state guaranty association guarantees the annuity to the extent authorized by that state's law.

Second, if the plan is not fully-funded, the employer may apply for a distress termination. To do so, however, the employer must be in financial distress and prove to a bankruptcy court or to the PBGC that the employer cannot remain in business unless the plan is terminated. If the application is granted, the PBGC will take over the plan as trustee and pay plan benefits, up to the legal limits, using plan assets and PBGC guarantee funds.

Under certain circumstances, the PBGC may take action on its own to end a pension plan. Most terminations initiated by the PBGC occur when the PBGC determines that plan termination is needed to protect the interests of plan participants or of the PBGC insurance program. The PBGC can do so if, for example, a plan does not have enough money to pay benefits currently due.

### ***Benefit Payments Guaranteed by the PBGC***

When the PBGC takes over a plan, it pays pension benefits through its insurance program. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. Most participants and beneficiaries receive all of the pension benefits they would have received under their plan, but some people may lose certain benefits that are not guaranteed.

The amount of benefits that PBGC guarantees is determined as of the plan termination date. However, if a plan terminates during a plan sponsor's bankruptcy, then the amount guaranteed is determined as of the date the sponsor entered bankruptcy.

The PBGC maximum benefit guarantee is set by law and is updated each calendar year. For a plan with a termination date or sponsor bankruptcy date, as applicable in 2025, the maximum guarantee is \$7,431.82 per month, or \$89,181.84 per year, for a benefit paid to a 65-year-old retiree with no survivor benefit. If a plan terminates during a plan sponsor's bankruptcy, the maximum guarantee is fixed as of the

calendar year in which the sponsor entered bankruptcy. The maximum guarantee is lower for an individual who begins receiving benefits from PBGC before age 65 reflecting the fact that younger retirees are expected to receive more monthly pension checks over their lifetimes. Similarly, the maximum guarantee is higher for an individual who starts receiving benefits from PBGC after age 65. The maximum guarantee by age can be found on PBGC's website, [www.pbgc.gov](http://www.pbgc.gov). The guaranteed amount is also reduced if a benefit will be provided to a survivor of the plan participant.

The PBGC guarantees "basic benefits" earned before a plan is terminated, which include:

- pension benefits at normal retirement age;
- most early retirement benefits;
- annuity benefits for survivors of plan participants; and
- disability benefits for a disability that occurred before the date the plan terminated or the date the sponsor entered bankruptcy, as applicable.

The PBGC does not guarantee certain types of benefits:

- The PBGC does not guarantee benefits for which you do not have a vested right, usually because you have not worked enough years for the company.
- The PBGC does not guarantee benefits for which you have not met all age, service, or other requirements.
- Benefit increases and new benefits that have been in place for less than one year are not guaranteed. Those that have been in place for less than five years are only partly guaranteed.
- Early retirement payments that are greater than payments at normal retirement age may not be guaranteed. For example, a supplemental benefit that stops when you become eligible for Social Security may not be guaranteed.
- Benefits other than pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay, are not guaranteed.
- The PBGC generally does not pay lump sums exceeding \$7,000.

If plan assets are determined to be sufficient to pay vested benefits that are not guaranteed by the Pension Benefit Guarantee Corporation, participants and beneficiaries may receive benefits in excess of the guaranteed amount. Note, however, a determination of actual liability upon plan termination generally uses assumptions that result in a plan having a lower funded status as compared to the plan's funded status disclosed in this notice.

For additional general information about the PBGC and the pension insurance program guarantees, go to the "General FAQs about PBGC" on PBGC's website at [www.pbgc.gov/generalfaqs](http://www.pbgc.gov/generalfaqs). Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information" below.

### ***Corporate and Actuarial Information on File with PBGC***

A plan sponsor must provide the PBGC with financial information about itself and actuarial information about the plan under certain circumstances, such as when the funding target attainment percentage of the plan (or any other pension plan sponsored by a member of the sponsor's controlled group) falls below 80 percent (other triggers may also apply). Since the plan is a multiple-employer plan, a participating employer or a member of a participating employer's controlled group may be subject to this requirement to provide corporate financial information and plan actuarial information to the PBGC. The PBGC uses this information for monitoring and other purposes.

### ***Where to Get More Information***

For more information about this notice, you may contact:

SRNS Service Center  
Building 730-1B  
Aiken, SC 29808  
Phone: (800) 368-7333  
Fax: (803) 952-5925  
SERVICE-CENTER@srs.gov

There are three participating employers who sponsor the plan:

- Savannah River Nuclear Solutions, LLC (SRNS)
- Savannah River Mission Completion, LLC (SRMC)
- Battelle Savannah River Alliance, LLC (BSRA)

For identification purposes, the official plan number is 001 and the plan's name is the Savannah River Nuclear Solutions, LLC Multiple Employer Pension Plan and the employer identification number or "EIN" is 61-1565172.